Woodbridge High School Equality Manifesto

We are upstanders, challenging any form of inequality

We all have the confidence to challenge behaviour that is disrespectful or based on protected characteristics by any member of the school community. We encourage feedback and challenge on our own behaviours. We speak up when something does not look right and are supported in doing so.

We respect everyone

Woodbridge is a welcoming, inclusive and supportive school based on mutual respect and equality for all. We do not tolerate bullying, harassment, discrimination or unacceptable non-inclusive behaviours.

We do not stereotype

We strive to understand individuals, rather than generalising or making assumptions based on their characteristics.

We support, not shame

We do not make people feel bad about topics or characteristics they may know less about. We encourage intelligent debate. We support individuals who want to find out more about the experiences of others and provide a safe space for these conversations to take place.

We collaborate

We understand that we are only going to solve inequalities within our school community by working together. We bring together people with a range of roles and experiences to ensure we have a consistent and coherent approach to addressing inequality.

We celebrate difference

We empower everyone to be themselves at Woodbridge by celebrating and valuing our differences.

We recognise intersectionality

We understand that everyone has their own unique experiences of discrimination and oppression, and that we must consider the different characteristics that can marginalise people. We take into account people's overlapping identities and experiences in order to understand the complexity of prejudices they face.

Kindness ***Inclusion*** ***Respect*** ***Excellence***